



ORTHODOX UNION
תאחדות אגודת ישראל
Enhancing Jewish Life
 YACHAD IS A PROGRAM OF
 THE ORTHODOX UNION

YACHAD

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ANNUAL REPORT 2016



YACHAD
 BECAUSE EVERYONE
 BELONGS



DEAR FRIENDS

"Why doesn't anyone want to be my friend?" A heart breaking question that no parent should ever have to answer for their child, but for many raising a child with a disability, this question is all too real.

For the past 33 years, Yachad has worked to promote the inclusion of individuals with disabilities in all aspects of Jewish communal life. With your help, we have taken these individuals out of the shadows and created meaningful opportunities for them to be included in schools, synagogues, camps and neighborhood and community events.

This year alone, your generous support enabled 496 campers to attend a Jewish summer camp with their typically developing peers, 700 teachers to receive training on including learners with disabilities in their classrooms, 45 adults with disabilities to receive vocational training through Yachad Gifts, and so much more.

Without you, we would never have been able to accomplish so much. But the work is far from complete. Too many kids, teens and adults with special needs are still asking why they don't have friends, or a Jewish education, or a job. Together we can continue to educate communities, provide inclusive opportunities and facilitate friendships.

On behalf of our thousands of Yachad members and their families, thousands of typical peers, and our Jewish communities, thank you for your continued support!



Mitch Aeder
Chairman



Dr. Jeffrey Lichtman
Intermodal Director

MISSION STATEMENT

Yachad, The National Jewish Council for Disabilities, is a thriving global organization dedicated to addressing the needs of all Jewish individuals with disabilities and ensuring their inclusion in every aspect of Jewish life. Our inclusive design aims to ensure persons with diverse abilities access their rightful place within the Jewish community, while helping to educate and advocate for greater understanding, acceptance, outreach, and a pro-disability attitude.

BECAUSE EVERYONE BELONGS!



FINANCIAL INFORMATION 2015-2016

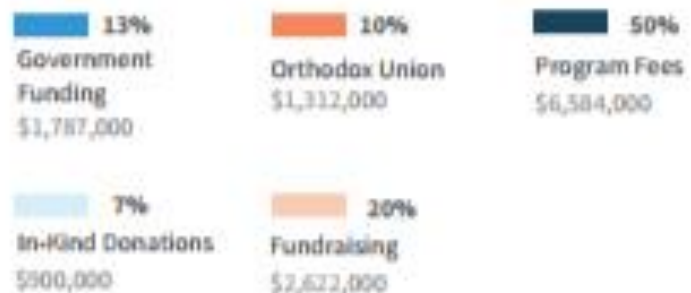
EXPENSES

Total Yachad Budget: \$13,205,000



INCOME

Total Yachad Income: \$13,205,000



78 full time employees
442 part time employees



364 advisors volunteered **27,029** hours, enabling Yachad to stretch its services beyond its budget
Shabbatonim only - does not include Sunday/weekday events.

PARTNERSHIP OPPORTUNITIES

FAMILY SHABBATONIM

\$180,000

Northeast

\$100,000

Midwest

\$75,000

West Coast

\$75,000

Florida

\$75,000

Canada

\$1000 Provide a scholarship for a family of 4 to attend

GENERAL PROGRAMMING

\$6,000

Shabbatonim
per Shabbaton

\$36,000

North American Inclusion
Month (NAIM) Activities

\$20,000

Advisor Training Program

\$500,000

Summer Scholarship

\$75,000

Relationship Building Courses &
Dating & Marriage Social Skills Training

\$5,000 each

Monthly Parent and
Sibling Support Groups

\$25,000

Vocational Programs
per participant for one year

\$25,000

Regional Special
Education Conferences

\$5,000

Sibling Shabbaton
New Program

TEAM YACHAD CORPORATE PARTNERSHIPS

FOR MORE INFORMATION, VISIT WWW.TEAMYACHAD.COM/SPONSORSHIP

\$100,000

Team Yachad Weekend
Experience Title Sponsor

\$36,000

Mile Marker 26.2 Sponsorship
Event Title Sponsor

\$10,000 *SOLO OUT*

Team Yachad Running
Shirt Sponsorship

\$75,000

Iron Man Official
Team Yachad Sponsor

\$25,000

Mile Marker 13.1 Sponsorship
Pre-Race Pasta Party & Post-Race BBQ

\$5,000

Team Yachad
Training Sponsorship

\$50,000

Ultramarathon Official
Team Yachad Sponsor

\$18,000

Team Yachad
'En Route'

\$2,500

Super Fan
Sponsorship

GET INVOLVED

DONATE • VOLUNTEER • HOST • SPONSOR • RUN • WALK • ROLL • BRING YACHAD TO YOUR COMMUNITY
BE INCLUSIVE • CELEBRATE NAIM • EMPLOY A YACHAD MEMBER • SEND GIFT BASKETS

ADVISORY BOARD

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...AND COMING TO YOUR
COMMUNITY SOON!

SOCIAL RECREATIONAL

704 WEEKDAY EVENTS
held internationally, including:

Paint
Night



Cupcake
Making



Bowling



Pizza
Making



Karaoke



Superbowl
Party



Yachad hosts **EIGHT HIGH SCHOOL CLUBS** across the US and Canada with over **110** teens serving on its **LEADERSHIP BOARD**.

SHABBATONIM (WEEKEND RETREATS)



Stamford, CT
Deal, NJ
West Orange, NJ
Jamaica Estates, NY
Edison, NY
Brooklyn, NY
Elizabeth, NJ
Fair Lawn, NJ
New Rochelle, NY
Hillcrest, NY
Highland Park, NY
Suffern, NY

12
STATES

41
CITIES

200
SHABBATONIM

Englewood, NJ
New York, NY
Teaneck, NJ
Bronx, NY
Scarsdale, NY
Woodmere, NY
Kew Garden Hills, NY
Livingston, NY
Staten Island, NY
White Plains, NY
East Brunswick, NJ
West Hempstead, NY
Bergenfield, NJ
Boca Raton, FL
Chicago, IL
Cleveland, OH,

Sharon, MA
Baltimore, MD
Toronto, ONT
Los Angeles, CA
Waltham, MA
Potomac, MD
Houston/Dallas, TX
Hollywood, FL
Modiin, Israel
Givat Shmuel, Israel
Ramat Beit Shemesh, Israel
Hashmonaim, Israel
Raanana, Israel
Jerusalem, Israel
Zichron Yaakov, Israel
Beit Shemesh, Israel

ISRAEL

BIRTHRIGHT - Yachad is the go to Birthright provider offering trips for people with disabilities. This year **47 PARTICIPANTS** connected with Israel through Yachad's Birthright trips. **10 PARTICIPANTS** celebrated their Bar/Bat Mitzvah on Yachad Birthright.



ISRAEL CHAPTER

490 pizza pies were inclusively made and donated to IDF soldiers through the **PIZZAS-4-SOLDIERS** campaign.

Yachad hosted the first ever **FAMILY SHABBATONIM** in Israel - serving **35** families.

SUMMER

Yachad together with mainstream Jewish camps enable campers with disabilities to attend camp with extra support through a shadow in a typical bunk or by creating a Yachad bunk that participates in all camp activities. Adults with disabilities have the opportunity to work at camp through Yachad's Vocational Programs.

82%

82% of parents reported that their camper was **FULLY INCLUDED** in the camp community.



Parents reported that Campers came home with **INCREASED** development in **SOCIAL SKILLS**, daily living skills, **INDEPENDENCE**, and communication.



496 campers participated in one of Yachad's **23 SUMMER PROGRAMS** with campers from three countries, **18** states and **491** cities around the world.

91

91 ADULTS with disabilities attended camp through our **VOCATIONAL WORKERS PROGRAM**. They held positions throughout the camps in departments such as sports, canteen, dining, infirmary, and more.

44%

44% of campers received scholarships from Yachad to attend a summer program.

YAD B'YAD

Yachad's inclusive traveling summer program in Israel for young adults with and without disabilities.

High school aged participants joined Yachad's **YAD B'YAD** from **162 CITIES** across the US and Canada.

17 of this summer's Yachad staff were former Yachad participants.

EDUCATION

Through our IVDU schools' (2 high schools and 1 elementary school) unique individualized life and vocational skills training together with curricula of secular and Jewish studies, we prepare students to integrate into the Jewish community and become contributing members of society.



2016 was the IVDU Upper School's **LARGEST GRADUATING CLASS** with **NINE STUDENTS** graduating

90% of IVDU Upper School students taking the NY Regents exams passed.



IVDU's **68 STUDENTS** held **52 INTERNSHIPS** in community businesses where they are learning vocational skills.

OUR WAY

PROGRAM FOR THE DEAF AND HARD OF HEARING



The Hearing Aid Gemach (free loan society) refurbished **22 PAIRS OF HEARING AIDS** and lent out **30 PAIRS** to those who could not afford to purchase their own.

Our Way hosted eight social and learning programs for over **200 PEOPLE** who are deaf or hard of hearing.

650 COMMUNITIES on six continents used Yachad's Purim Megillah Power Point to ensure that those with hearing impairments were able to follow along and celebrate together.



ADULT & VOCATIONAL SERVICES

125 people attended the first ever **PROFESSIONAL DEVELOPMENT DAY** for individuals with Disabilities

The **DAY HABILITATION AND VOCATIONAL** programs host over **15** social skills training groups per week.



84% of the individuals in the Vocational program **HAVE A JOB** or **VOLUNTEER POSITION** in the community.

CLINICAL & FAMILY SERVICES

Yachad works with individuals with a wide range of disabilities including but not limited to cognitive, developmental and physical challenges.



SOCIAL SKILLS COURSES are held in Detroit, Florida, Israel, Los Angeles, New England, New York, New Jersey, and Toronto.

Yachad's 30th Annual Northeast Family Shabbaton hosted **78 FAMILIES** for a weekend of support, networking, learning, and building community.



COMMUNITY AWARENESS

Yachad is leading the Jewish community; helping our schools and synagogues become more inclusive. As a founding member of Hineinu, Yachad partners with the Conservative, Reform, Reconstructionist, and Chabad movements to share best practices in inclusion.

72 participated in a **SHABBAT B'YACHAD** by dedicating one Shabbat to talking and learning about inclusion.



5,035 students had the opportunity to "walk in someone else's shoes" through **68 SENSITIVITY TRAINING** sessions offered by Yachad this year. **438** teachers and youth leaders participate in specialized sensitivity trainings to help them create inclusive environments.



Yachad has educated **700 TEACHERS AND ADMINISTRATORS** about strategies for facilitating inclusion in the mainstream classroom, giving them the tools they need to support students with learning differences.



Following Yachad's 8th Grade Leadership Shabbaton, **94.4%** of attendees reported knowing what inclusion means.



YACHAD GIFTS sold 7,000 gift baskets, up 17% from last year. 4,500 of these baskets were sold for Purim.

Yachad Gifts had **45** people in the **VOCATIONAL TRAINING** program, 20 of whom come from other agencies looking for training opportunities.

